



Safeguarding Policy

Introduction

Survive and Save Training is committed to providing a safe and secure environment for all individuals during the delivery of courses whether in a physical classroom or virtual classroom via Zoom or similar. We will ensure that there are appropriate arrangements in place to allow for a safe and secure environment and arrangements are in place to deal with any issues or concerns with suspected or reported abuse of children or vulnerable adults.

This policy is an abridged version focussed on important information that learners need whilst attending a course.

Definition of safeguarding

The safeguarding of children, young people and vulnerable adults can be defined as the protection of individuals from neglect, physical, emotional or sexual abuse. Each individual has a fundamental right to be protected from harm and should be given the opportunity to maximise their potential learning in a safe and secure environment.

A child is defined as under the age of 18 years. A vulnerable adult may be someone that is disabled and has specific additional needs, has special education needs (whether or not they have a statutory Education, Health and Care Plan), is a young carer or is in a family circumstance presenting challenges for the child such as drug and alcohol misuse, adult mental health issues and domestic abuse for example.

To ensure that Survive and Save Training are able to provide a safe and secure environment for our learners we will make the following arrangements.

1. Adopt and implement the current editions of Swim England Wavepower policy and RLSS Safeguarding Policy in full. Full versions of these policies are available from
 - a. Download [Swim England Wavepower](#)
 - b. Download [RLSS Safeguarding Policy](#)
2. Appoint a named Safeguarding Officer to whom all cases of suspected abuse or allegations of abuse must be reported immediately
3. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
4. Require all tutors to complete an enhanced DBS check every 3 years.
5. Require all tutors and other staff working in a regulated activity are required to attend and refresh every 3 years a suitable Safeguarding CPD or course, that may be defined by the relevant National Governing Body (NGB).

Managing safeguarding before and during courses

1. Complete an Emergency Contact Form prior to commencement of the course.
2. If you are going to be late you must contact your tutor to advise them of your arrival time.
3. If you are more than 15 minutes late or do not attend on any given day of the course the tutor or centre Designated Officer will attempt to contact you. Initially we will use your contact details and then the emergency contact details provided.

Reporting Concerns

1. If you have any concerns about your health or safety or of anyone on your course this should initially be raised with your course tutor.



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2. Where you are unable to do this, you can raise any issues with the responsible Safeguarding Officer whose details are below
3. Alternatively, you can contact any of the following organisations:
 - a. Swim England Safeguarding Team on 01509 640700
 - b. RLSS UK Safeguarding Team on 0300 3230 096 (press 0 out of hours)
 - c. NSPCC Helpline on 0808 800 5000
 - d. LADO for Harrow - 020 8901 2690 or 020 8424 0999 out of hours
 - e. LADO for Hillingdon - 01895 250975 or lado@hillington.gov.uk
 - f. LADO for Barnet - 020 8359 4066 or 020 8359 2000 out of hours

Safeguarding Officer Details:

Mrs Sally Baldwin
Survive and Save Training Ltd
37 Lankers Drive
North Harrow
Middlesex HA2 7PA
mailto: enquiry@surviveandsave-training.org

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